



2nd Baulkham Hills Group Plan 2019 to 2021



Our Mission & Vision

The Mission of Scouts Australia is to contribute to the education of young people, through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society.

The Vision of Scouts Australia is to be seen as the pre-eminent youth organisation in Australia. We engage and inspire young Australians to develop confidence, resilience and leadership.

We achieve this by:

1. Involving young people throughout their formative years in a non-formal educational process
2. Using a specific method that makes each individual the principal agent in their own development as a self-reliant, supportive, responsible and committed person
3. Assisting them to establish a value system based on spiritual, social, and personal principles as expressed through the Scout Promise and Law.

Scout Law

BE RESPECTFUL
 Be friendly and considerate
 Care for others and the environment
 DO WHAT IS RIGHT
 Be trustworthy, honest and fair
 Use resources wisely
 BELIEVE IN MYSELF
 Learn from my experiences
 Face challenges with courage

Scout Promise

On my honour
 I promise to do my best
 To do my duty to my God
 and to the Queen of
 Australia,
 To help other people and
 To live by the Scout Law.

OR

Scout Promise

On my honour,
 I promise to do my best,
 To be true to my spiritual
 beliefs,
 To contribute to my
 community and our
 world,
 To help other people, and
 to live by the Scout Law



Our Group

2nd Baulkham Hills Scout Group strategy is to resource the group to be able to provide a range of unique activities that will attract and retain local children and young people to support their development through the Scouting movement.

The aim of the Youth Programme plan is;

- For the youth to have a good time
- To learn self confidence
- To develop team work

The aim of the Member plan is;

- Retain & Grow Youth membership
- Retain & Grow Leader membership
- Retain & Grow Parent participation

The aim of the Asset Management plan is;

- Ensure that we have the equipment required by the various sections

The aim of the Sustainable Funding plan is;

- Ensure that the group has the funds to maintain the hall and equipment
- To allow the group to buy new equipment as required

Programming Plan

Programming Plan					
Where are we now?	<ul style="list-style-type: none"> • Each Section develops a Term Plan and a loose annual plan • Youth involvement in suggestions • Venturers and Rovers run their own activities • Scout run many activities with direction from Leaders • Cubs??? • Most section upload program to the group web site 				
Where do we want to be by 2019?	<ul style="list-style-type: none"> • Move the group to the New Youth Program (NYP) • Have all sections start to use Care Monkey for medic\l forms and Activity permissions • Have all sections start to use Pioneer Tracker to record youth progress with the New Youth Program (NYP) • More youth involvement in all section planning. Youth led, Leader supported • Youth and leader Evaluation and Review of programmes each week after event • Weekly Programmes – In writing and shared with other section leaders as training and kept as a resource • Activities to be inclusive of capable members of lower sections and skill members from upper sections • All sections to upload program to the group calendar • Have all sections keep involvement in major Scouting events at District, Region, State and International levels such as Jamborette, State Rally, AJ, World Jamboree, NZ Venture, and Vanuatu Trip • Group / Family Camp early in the year 				
How will we know we're there?	<ul style="list-style-type: none"> • Mid-year review at Unit Councils and Group Council • When all sectional programs are available on the Group Calendar. 				
	JOEYS	CUB SCOUTS	SCOUTS	VENTURERS	ROVERS
What do we need to do?	<ul style="list-style-type: none"> • Write out weekly program, term program and annual program • Add to Group Calendar • Invite skilled Cubs & Scouts to assist with select activities 	<ul style="list-style-type: none"> • Invite capable Joeys to selected activities • Invite skilled Scouts, venturers & Rovers to assist with select activities 	<ul style="list-style-type: none"> • Invite capable Cubs to selected activities • Invite skilled Venturers & Rovers to assist with select activities • have scouts run more patrol-based activities' 	<ul style="list-style-type: none"> • Invite capable Scouts to selected activities • Invite skilled Rovers to assist with select activities 	<ul style="list-style-type: none"> • Invite capable Venturer's to select activities
How will we do it?	<ul style="list-style-type: none"> • Hold Unit Councils in each section to get suggestions for coming term/year from the youth. • Hold planning meeting between leaders to ensure there is no overlap with use of equipment/leaders etc. extend invites to other sections • Look at SPICES requirements to ensure that we are meeting those requirements • Upload program to group calendar • Record Unit Council outcomes to ensure we get feedback 				



Youth Membership

Youth Membership Plan				
Where are we now?	Approx. 105 youth members with upwards of 15 new members at various times & 30 Rovers associated			
Where do we want to be by 2019?	Build Joeys to 20 through natural growth			
How will we know we're there?	Monitoring of scout link & group leaders' membership spreadsheet			
What do we need to do?	Youth Programming	Youth Recruitment	Youth Linking	Regular Parent Communications
How will we do it?	See above	<ul style="list-style-type: none"> Regular advertising through local schools if required Word of mouth 	<ul style="list-style-type: none"> Joint meetings Joint outings see above Joint camps see above Meet PL's before linking 	Establish group communication, Facebook / email, Group committee function



Leader Membership Plan

Leader Membership Plan						
Where are we now?	JOEY SCOUTS 2 Joey,	CUB SCOUTS 3 cub,	SCOUTS 5 scouts	VENTURERS 3 Venturer	ROVERS 1 RA each crew + Crew Leader responsible	GL / LIC 1 LiC
Where do we want to be by 2019?	JOEY SCOUTS 1-2 additional Joey leaders, from parents	CUB SCOUTS 1 x male cub leader, From Parents	SCOUTS 1 potential assistant scout leader (parent) 2 potential assistant scout leaders (Rovers)	VENTURERS Look for suitable person from parents or existing leaders or Rovers to assist with Venturers (pending venturer acceptance)	ROVERS	GL / LIC Assistant GL
How will we know we're there?	Monitoring by Group Leader					
What do we need to do?	Leader Retention	Leader Recruitment	Leader Training	Leader skill training (OSA)		
How will we do it?		<ul style="list-style-type: none"> Canvas Parents Work with District on a marketing campaign 	Ross T Coal Scouts Artie Coal Vent Elizabeth Coal Joey Ammon Coal Joey Jarrod M Coal Scouts Jake K Coal Scouts Wendy Wood Badge project Veronica Wood Badge	Up Skill of leaders Paddling 3 Leaders Abseiling 5 leaders Walk 5 leaders Consider other skills Cycling Sailing? Consider SIS level where leader is interested		



Parent Support

Parent Support Plan				
Where are we now?	2018 functioning Group Committee			
Where do we want to be by 2019?	Elect / appoint several replacement positions on the committee, add communications			
How will we know we're there?	Group Leader oversight			
What do we need to do?	Communicate better with parents	Better communication between Group Council and Group Committee		Effective Group Committee
How will we do it?	<ul style="list-style-type: none"> Encourage more support for all families Try and have Group Social functions at least once a term. (parent BBQ during cubs and/or scouts) Group Committee to complete e-learning electives to assist them with their role. 	Have combined meetings – possibly one per term.		Have meeting dates on yearly calendar.

Funding

Sustainable Funding Plan				
Where are we now?	<ul style="list-style-type: none"> Inspire, Bunnings BBQ Misc. Party bookings Regularly apply for grants 			
Where do we want to be by 2019?	<ul style="list-style-type: none"> Inspire, Bunnings BBQ Misc. Party bookings Regularly apply for grants 			
How will we know we're there?	Monitoring Group bank account via Group Committee			
What do we need to do?	Keep Inspire happy	That fundraising events are supported by all families	Ensure that hall is in top condition so that hirer's want to use our facilities	Apply for Grant funding
How will we do it?	John laisses with Inspire on a regular basis	Place requests for parent in advance and not to often	<ul style="list-style-type: none"> Hall booking officer needs to check with Hall Hirers of any issues Inspire clean the hall on a weekly basis. 	We need to determine what we could put into a grant application which would suit the purpose of the grant

Asset Management

Hall Plan				
Where are we now?	Location: 25 Jasper Rd, Tory Burns Reserve Maintenance is fairly well up to date			
Where do we want to be by 2019?	<ul style="list-style-type: none"> • Work through maintenance list • paint the hall • consider canoe storage 			
How will we know we're there?	Group committee			
What do we need to do?	<ul style="list-style-type: none"> • Clear area around hall. • Consider retaining walls in back yard to give greater level areas. 	Keep all hall amenities and storage areas clean and tidy at all times for all users.	<ul style="list-style-type: none"> • Fix down pipes • Mitigate flooding above the hall 	
How will we do it?	<ul style="list-style-type: none"> • Grass mowed regularly.(Rover Crew Job) 	<ul style="list-style-type: none"> • Ensure that hall is swept regularly. • Ensure kitchen and toilets are cleaned weekly. 	<ul style="list-style-type: none"> • Install drain above the hall • Working bee projects 	

Asset Management

Equipment Plan				
Where are we now?	Well supplied with a range of tents & camping gear, Abseil gear.			
Where do we want to be by 2019?	<ul style="list-style-type: none"> • Possible canoes and water craft? • Update stocktake/ with valuations • Asset code on major equipment items • Evaluate and repair tents and other equipment • Review Cub camping gear 			
How will we know we're there?	Group committee & Leaders			
What do we need to do?	Storage options	Transport options	Consider purchase Canoes	
How will we do it?	<ul style="list-style-type: none"> • Parent working bees • Trustee/Quartermaster to arrange repairs and allocate tasks. i.e. Install projector, relocate internal flagpole etc • consider canoe storage issues 	Have trailer and Canoe Racks		